

## 2026 Implemented board performance evaluation

Cycle	Period	Scope	Method	Content	Execution result
Once a year	2025/1/1~2025/12/31	Individual Board Members	Board Self-Assessment	Six major aspects: (1) Mastery of company goals and tasks (2) Awareness of directors' responsibilities (3) Degree of participation in company operations (4) Internal relationship management and communication (5) Professional and continuing education of directors (6) Internal control	The evaluation results range between 5 'Excellent' and 4 'Good.' The directors largely strongly agree with the operation of each assessment indicator. The evaluation indicates that the overall operation of the board of directors is good, meeting corporate governance requirements, and effectively strengthening the board's functions and safeguarding shareholders' rights and interests.
Once a year	2025/1/1~2025/12/31	Board of Directors	Internal Board Self-Assessment	Five major aspects: (1) Degree of participation in company operations (2) Improve the decision-making quality of the board of directors (3) Board composition and structure (4) Selection and continuing education of directors (5) Internal control	The evaluation results range between 5 'Excellent' and 4 'Good.' The directors largely strongly agree with the operation of each assessment indicator. The evaluation indicates that the overall operation of the board of directors is good, meeting corporate governance requirements, and effectively strengthening the board's functions and safeguarding shareholders' rights and interests.
Once a year	2025/1/1~2025/12/31	Functional Committee	Internal Board Self-Assessment	Five aspects: (1) Degree of participation in company operations (2) Cognition of functional committee responsibilities (3) Decision-making quality of functional committees (4) Functional committee composition and member selection (5) Internal control	The evaluation results fall between 5 points 'Excellent' and 4 points 'Good'. The directors are largely very supportive of the operation of various assessment indicators. The functional committees of the board operate well overall, meeting corporate governance requirements and effectively enhancing the board's functions and safeguarding shareholders' rights and interests.