

2025 Implemented board performance evaluation

Cycle	Period	Scope	Method	Content	Execution result
Once a year	2024/1/1~2024/12/31	director	Directors self-evaluation	Six major aspects: (1) Mastery of company goals and tasks (2) Awareness of directors' responsibilities (3) Degree of participation in company operations (4) Internal relationship management and communication (5) Professional and continuing education of directors	『Above grade』 In the future, the company will continue to implement corporate governance and improve the functions of the board of directors to promote the objectivity and operational efficiency of the board of directors' evaluation.
Once a year	2024/1/1~2024/12/31	Board of Directors	Directors self-evaluation	Five major aspects: (1) Degree of participation in company operations (2) Improve the decision-making quality of the board of directors (3) Board composition and structure (4) Selection and continuing education of directors (5) Internal control	『Above grade』 In the future, the company will continue to implement corporate governance and improve the functions of the board of directors to promote the objectivity and operational efficiency of the board of directors' evaluation.
Once a year	2024/1/1~2024/12/31	functional committee	Directors self-evaluation	Five aspects: (1) Degree of participation in company operations (2) Cognition of functional committee responsibilities (3) Decision-making quality of functional committees (4) Functional committee composition and member selection (5) Internal control	『Above grade』 In the future, the company will continue to implement corporate governance and improve the functions of functional committees to promote the objectivity and operational efficiency of the board of directors' evaluation.