

EPISIL-PRECISION INC.
Meeting Notice
for
Annual Shareholders' Meeting
(Summary Translation)

2025 Annual General Meeting will be held at 9:00 AM on Friday, June 13, 2025 at No.17, Innovation Rd.1, Hsinchu Science Park

1. The agenda for the Meeting is as follows:

I. Report Items

- (1) 2024 Annual Business Report
- (2) Audit Committee's review report
- (3) Status reports of 2024 employees and directors compensation distribution
- (4) To report 2024 earnings distribution
- (5) To report obtain asset from related party
- (6) To report on the execution of convertible corporate bonds.

II. Approval Items

- (1) Adoption of the 2024 Business Report and Financial Statements
- (2) Adoption of the Proposal for Distribution of 2024 Profits.

III. Discussions Items

- (1) To revise the Articles of Incorporation

IV. Electoral Items

- (1) Election of directors.

V. Other Items

- (1) Proposal of Release the Prohibition on Directors from Participation in Competitive Business

The chairman may order the case to be put to the vote or the whole or part of the motion to be voted on by poll before the provisional motion is moved.

VI. Other Business and Special Motion.

VII. Meeting Adjourned.

VIII. Period of suspension of share registration: 2025/04/15~2025/06/13.

2. The major items of the profit distribution proposed at the meeting of the Board of Directors are as follows:

It is proposed to allocate NT \$144,270,910 for shareholders' dividends and distribute cash dividends, with NT \$0.5 per share.

3. Purposes for convening the Meeting specified in the meeting notice pertain to major subjects regulated in Article 172 of the Company Act, the essential contents are required to be explained. Please refer to TWSE's Market Observation Post System website (<http://mopsov.twse.com.tw/mops/web/index>), and key-in Security Code: 3016 for searching electronic books, including Annual Report and relevant materials illustrated major items proposed in the Meeting.

Board of Directors
Episil-Precision Inc.