EPISIL-PRECISION INC.

Director Election Measures

2016, 06, 16

- Article 1 The election of directors of the company shall be handled in accordance with these regulations.
- Article 2 The election of directors of the company adopts the cumulative voting method. When a director is elected, each share has the same voting rights as the number of directors to be elected, and one person may be elected centrally or distributed.
- Article 3 The election of directors of the company shall adopt the candidate nomination system to be elected by shareholders from a list of candidates, and in accordance with the number of candidates stipulated in the articles of association of the company, those with more voting rights shall be elected as directors, and independent directors shall be elected as directors. Non-independent directors shall be elected together, and the elected quota shall be calculated separately. If there are two or more representatives who have the same number of votes and the number of votes exceeds the specified number of votes, those who have the same number of votes shall draw lots.
- Article 4 Shareholders may exercise their voting rights in writing or electronically.
- Article 5 Election ballots shall be issued by the board of directors. The names of electors shall be replaced by the shareholder account number or attendance card number, and the number of voting rights of each shareholder shall be indicated.
- Article 6 At the beginning of the election, the chairman shall report and designate a number of scrutineers and tellers to perform various related tasks.
- Article 7 If the electee is a shareholder, the elector shall fill in the name of the electee in the "elected person" column on the ballot paper, and shall indicate the shareholder account number; The name of the elector and the number of the identification document; if the electee is a government or a legal person, the name of the government or legal person must be filled in, and if there are several representatives, the names of the representatives should

be added separately.

Article 8 Ballots in the following circumstances are invalid:

- 1. Those who do not use the ballots specified in Article 5 of these Regulations.
- 2. Two or more candidates are listed on the same ballot.
- 3. In addition to the name of the electee (including the name of the legal person and the representative) and its shareholder account number (the unified ID card number), other words are included.
- 4. The handwriting is blurred and unrecognizable.
- 5. If the filled-in candidate is a shareholder, his name does not match that listed in the shareholder register; if the filled-in electee is not a shareholder, his name and the unified ID card number have been checked for discrepancies.
- 6. The name of the electee filled in is the same as the name of other shareholders but the shareholder account number (uniform ID card number) is not filled in for identification.
- Article 9 During the election of directors, the board of directors shall prepare the ballot box by itself, and the scrutineer shall open it for inspection in public before voting.
- Article 10 After the voting is completed, the votes will be counted on the spot, and the results of the voting will be announced by the chairman on the spot.
- Article 11 Matters not stipulated in these Measures shall be handled in accordance with the provisions of the Company Law and relevant laws and regulations.
- Article 12 These Measures shall come into force after being approved by the shareholders' meeting, and the same shall apply when amended.